

The background of the slide is a photograph of a city skyline, likely London, featuring prominent skyscrapers like The Shard. The image is covered with a semi-transparent gradient that transitions from a deep blue at the top to a bright orange at the bottom.

People Moves Report

Private Equity | 2023



Sydney Hazarika
Associate Director



Andy Miller
Principal Consultant



James Jones
Senior Consultant



Megan Coleman
Senior Consultant



Henry Lynn
Consultant

Introduction

Since our inception, our Private Equity Team has established strategic partnerships with renowned Alternative Asset Managers and leading Private Equity Funds, covering the spectrum from Venture Capital to Buyout, and encompassing various asset classes and strategies. Additionally, we've taken an active role in the expansion and development of teams specialized in Infrastructure, Energy, and Real Assets.

Through these collaborations, we've nurtured enduring and impactful relationships with esteemed Private Equity teams, propelling our progress forward. As a result, we've cemented our position as experts in Private Equity recruitment, recognized for our unparalleled proficiency in assisting candidates in transitioning from the sell-side to the buy-side, or in making lateral moves from Associate to Partner roles.

We've compiled this People Moves report to provide firms with valuable insights into transition patterns. The report provides comprehensive data on gender representation, shifts in seniority, and prevailing sector movements.

If you have any inquiries or require additional information on how Pearse Partners can support your hiring objectives or conduct a compensation review, please don't hesitate to reach out to our team. We are here to offer our assistance.

Call Us:
020 3307 9257

Email Us:
sydneyhazarika@pearsepartners.com
andymiller@pearsepartners.com
jamesjones@pearsepartners.com
henrylynn@pearsepartners.com

Please note: Data has been collected during H1 and H2 2023, using solely public sources and informed knowledge. All efforts have been made to ensure the accuracy of our data, and all data remains strictly confidential.

Private Equity

Full Name	Title	Fund	City	Prior Employer	Language(s)	Sex
Lars Parnet	Analyst	3i	Frankfurt	Credit Suisse	German	M
Emma Bonnet	Analyst	Advent International	Paris	Goldman Sachs	French	F
Alexandre Santiago	Analyst	Apax	London	Graduate	French	M
Giovanna Pincioli	Analyst	Apax	London	BC Partners	Italian	F
Vanessa Lemmer	Analyst	Blackstone	Frankfurt	Carlyle Group	German	F
Paul Justen	Analyst	Blackstone	London	Graduate	German	M
Shahir Anwar	Analyst	Bridgepoint	Amsterdam	ING	Dutch,Urdu	M
Henri Boyard	Analyst	Bridgepoint	Paris	Rothschild & Co.	French,German	M
Aaron Kuhn	Analyst	CD&R	London	Graduate	German	M
Delphine Goor	Analyst	Columna Capital	London	JP Morgan	French	F
Carlos Alonso	Analyst	Columna Capital	London	Lazard	Spanish	M
Robin Bonn	Analyst	CVC Capital	London	Goldman Sachs	German	M
Tobias Watts-Lay	Analyst	Downing LLP	London	RSM	-	M
Ryan Finesy	Analyst	Foresight Group	Edinburgh	KPMG	-	M
Alexis Renondin	Analyst	Goldman Sachs	London	Graduate	French	M
Enrico Papi	Analyst	H.I.G. Capital	Milan	Graduate	Italian	M
Ludovic Deklerck	Analyst	IK Partners	Amsterdam	Graduate	Dutch	M
Paola Ismail	Analyst	IK Partners	Paris	Ardian	French	F
Anna Husted Abrahamsen	Analyst	Kirk Capital	Copenhagen	Graduate	Danish	F
Pierre Selles	Analyst	KKR	London	Graduate	French	M
Nosa Okonedo	Analyst	L Catterton	London	Graduate	-	M
William Anderson	Analyst	L Catterton	London	RiverRock	French	M
Ida Lennartsson	Analyst	Litorina	Stockholm	Broadgate AM	Swedish	F
Sam Totonchy	Analyst	Neuberger Berman	London	Graduate	Persian	F
Yannik Borchardt	Analyst	Neuberger Berman	London	Barclays	German	M

Adriano Zoppi	Analyst	Oakley Capital	London	Graduate	Italian	M
Laura Schlicker	Analyst	Oakley Capital	Munich	OMMAX	German	F
Alexander Buzek	Analyst	Oaktree	Frankfurt	Graduate	German	M
Giorgia Vergnano	Analyst	Oaktree	London	Morgan Stanley	Italian	F
Mateo Di Cairano	Analyst	Oaktree	Paris	Graduate	French,Italian	M
Ella Tolstoy Beckvid	Analyst	Partners Group	Zurich	GP Bullhound	Swedish	F
Harry Ashcroft	Analyst	Partners Group	Zurich	Graduate	-	M
János Likavcsán	Analyst	PortfoLion Capital	Budapest	McKinsey & Co.	Hungarian	M
Aldo Brambilla	Analyst	Silver Lake	London	Graduate	Italian	M
Caterina Ragnoli	Analyst	Stirling Square Capital Partners	London	Bain & Co.	Italian	F
Claudia Oliver Cortadellas	Analyst	Stirling Square Capital Partners	London	Goldman Sachs	French,Catalan,Spanish	F
Emeline Hervier	Analyst	Stirling Square Capital Partners	London	Argos Wityu	French	F
Anthony Foulgoc	Analyst	Swedfund	Stockholm	Graduate	French	M
Maximilian Gluck	Analyst	VIA Equity	Munich	Graduate	Danish,German	M
Janina Aebischer	Analyst	Warburg Pincus	Berlin	Graduate	German	F
Anna Garbin	Associate	Advent International	London	JP Morgan	Italian	F
Constantin von Wietersheim	Associate	Advent International	London	Bank of America	German	M
Edoardo Evangelisti	Associate	Advent International	London	Hudson Advisors	Italian	M
Luciano Pinto	Associate	Advent International	London	Blackstone	Italian	M
Margarida Veloso	Associate	Advent International	London	Goldman Sachs AM	Portuguese	F
Michael Lo	Associate	Advent International	London	Bain & Co.	Cantonese	M
Olivia Lehmann	Associate	Advent International	London	Farfetch	Danish,Swedish	F
Simon Prokopidis Rokofyllos	Associate	Advent International	London	Bank of America	German,Greek	M
Wendy Yang	Associate	Advent International	London	Rothschild & Co.	Mandarin	F
Leander C	Associate	AEA Investors	London	BCG	German	M

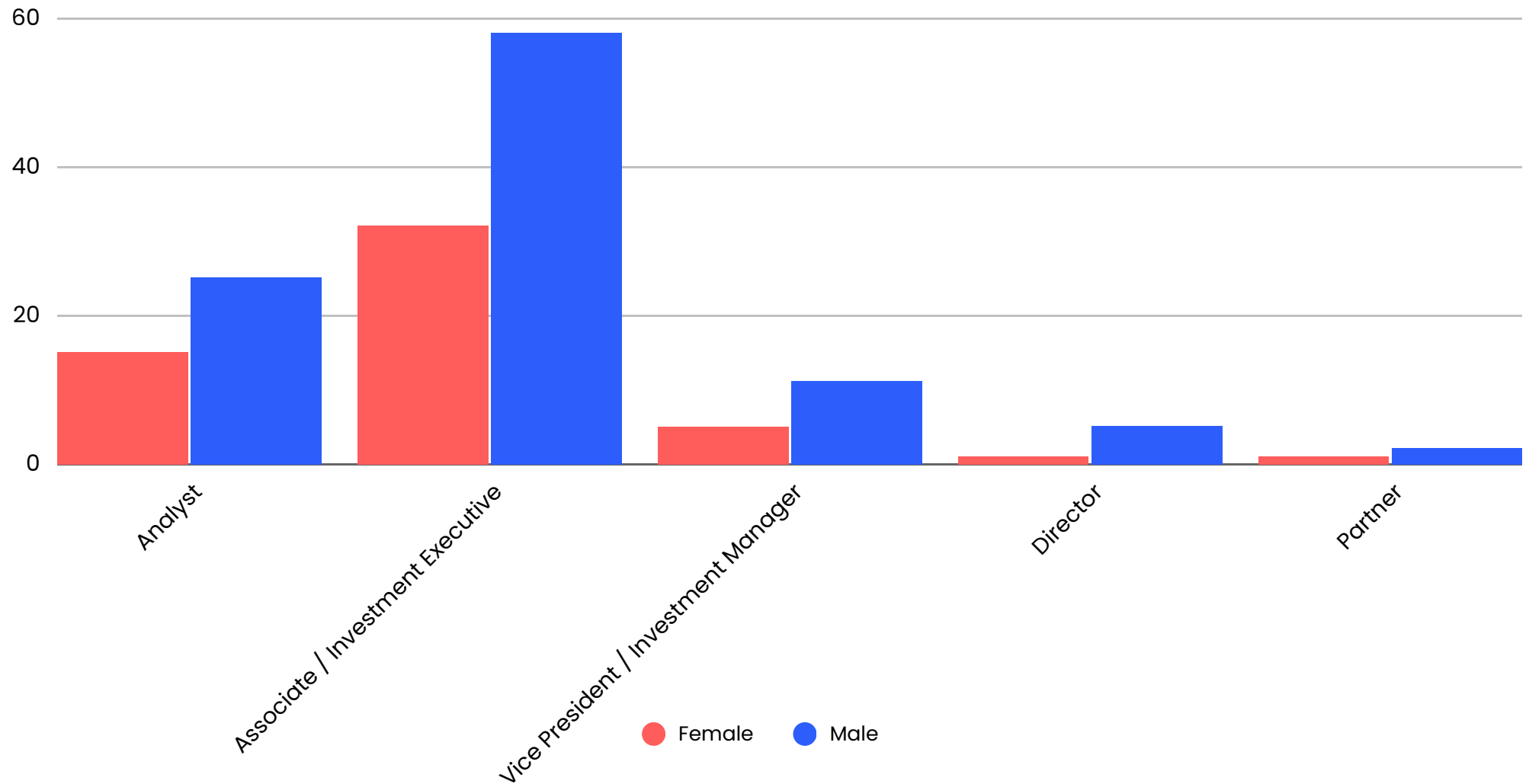
Haroon Ahmed	Associate	Alcuin Capital	London	Strategy&	-	M
Benedict von Schmidt-Pauli	Associate	Alteri	London	Perella Weinberg	German	M
Roxane Mollet	Associate	Apax	London	Barclays	French	F
Harry Kourouniotis	Associate	Apollo	London	Morgan Stanley	Greek	M
Mariona Varela Armengol	Associate	Apollo	London	Goldman Sachs	Spanish,Catalan	F
Sergio Gaya	Associate	Apollo	London	Deutsche Bank	Spanish	M
Elton Bursuk	Associate	BC Partners	Hamburg	Goldman Sachs	German,Russian	M
Alex Kustovskii	Associate	Cairngorm Capital	Edinburgh	Diligent Capital	Ukrainian	M
Gustav Berg	Associate	CapMan	Stockholm	Carnegie	Swedish	M
Celina Taule	Associate	Credo Partners	Oslo	Danske Bank	Norwegian	F
Christiane Elizabeth Carling	Associate	Credo Partners	Oslo	Pareto Alternative Investments	Norwegian	F
Josca van Walsum	Associate	IK Partners	Amsterdam	ING	Dutch	F
Florian Golenhofen	Associate	IK Partners	Hamburg	Roland Berger	German	M
Massielle Colas	Associate	IK Partners	Paris	McKinsey & Co.	French	F
Petronella Jangstam	Associate	IK Partners	Stockholm	Storskogen	Swedish	F
Ethan Smallwood	Associate	Intermediate Capital Group	London	Moelis & Co.	-	M
Pol Salvat	Associate	Intermediate Capital Group	London	Moelis & Co.	French,Spanish	M
Andrea Scatozza	Associate	Investindustrial	London	Goldman Sachs	Italian	M
Lan Luo	Associate	Investindustrial	London	JP Morgan	Mandarin,German	F
Massimo Mazzolini	Associate	Investindustrial	London	Tikehau Capital	Italian	M
Isa Vinther Jessen	Associate	Kirk Capital	Copenhagen	Novo Holdings	Danish	F
Amina El-Sadek	Associate	L Catterton	London	Citi	Arabic	F
Calvin Williams	Associate	Limerston Capital	London	Deutsche Bank	-	M
Pavel Thorn	Associate	Litorina	Stockholm	Armanda Credit	Swedish	M
Vincent Wess	Associate	Lone Star	London	Morgan Stanley	German	M
Yiorgos David	Associate	Maven Capital	London	-	Greek	M
Nadine Hennlich	Associate	Montagu	Frankfurt	JP Morgan	German	F
Oscar H	Associate	Nordic Capital	London	HSBC	German,Mandarin	M

Buster Pilegaard	Associate	Novo Holdings	Copenhagen	AIP Management	Danish	M
Lupita Humbert	Associate	Oakley Capital	London	Bewater Ventures	Spanish	F
Carl Helou	Associate	OMERS Private Equity	London	Credit Suisse	Arabic,French	M
Alfredo Garcia	Associate	One Rock Capital Partners	London	Morgan Stanley	Spanish	M
Deniz Cekirge	Associate	One Rock Capital Partners	London	Apax	Turkish	F
Filippo Traversa	Associate	One Rock Capital Partners	London	Oaktree Capital	Italian	M
Francisco Setas	Associate	One Rock Capital Partners	London	Credit Suisse	-	M
Luis Camilleri	Associate	Ontario Teacher's Pension Plan	London	Goldman Sachs	Catalan,Spanish	M
Nicola Mazzone	Associate	Ontario Teacher's Pension Plan	London	Cambridge Associates	Italian	M
Alexander Schwab	Associate	Partners Group	Zurich	Deutsche PE	German	M
Sebastiano Potenza	Associate	Permira	Milan	BCG	Italian	M
Gemma Louise Robertson	Associate	Perwyn	London	Deutsche Bank	-	F
Konstantin Barakos	Associate	Platinum	London	Credit Suisse	German	M
Nene Bouwmeester	Associate	Rivean Capital	Amsterdam	-	Dutch	F
Benedetta Porcari	Associate	Rivean Capital	Milan	Bluefield Partners	Italian	F
Pascale Tobler	Associate	Rivean Capital	Zurich	Bain & Co.	German	F
Lydia Cambridge	Associate	Searchlight Capital	London	Perella Weinberg	-	F
Nicola Bonicelli	Associate	Searchlight Capital	London	Bain Capital	Italian	M
Emile Fauquenot	Associate	Silver Lake	London	JP Morgan	Dutch	M
Shahin Fathi	Associate	Solix	Copenhagen	Greenhill & Co.	Persian,Swedish	M
Alex Weissbacher	Associate	Stirling Square Capital Partners	London	Atairos	German	M
Hubert Desbonnets	Associate	Stirling Square Capital Partners	London	Morgan Stanley	French	M
Maximilian Hoffmann	Associate	Stirling Square Capital Partners	London	Bain & Co.	German	M
Ragnhild Stoer	Associate	Summa Equity	Oslo	Credo Partners	Norwegian	F
Oscar Giffard-Adebanjo	Associate	TDR Capital	London	Goldman Sachs	-	M
Catherine Li	Associate	Telemos Capital	London	Greenhill & Co.	Mandarin	F
Johanna Schmucker	Associate	Telemos Capital	London	JP Morgan	German	F

Marios Smailis	Associate	Temasek	London	Jefferies	Greek	M
Christopher Mann	Associate	Terra Firma Capital	London	Folklore Ventures	-	M
Mariana Carranza	Associate	Terra Firma Capital	London	Round Hill Ventures	Spanish	F
Achille Maris	Associate	The Carlyle Group	London	Morgan Stanley	French	M
Giuseppe Morano Campori	Associate	Three Hills Capital Partners	London	OC&C Strategy Consultants	Italian	M
Giovanni Vecchio	Associate	TPG	London	Morgan Stanley	Italian	M
Luca Doswell Jarach	Associate	Trilantic	London	Houlihan Lokey	French,Italian	M
Roberto Suarez-Galvez	Associate	Trilantic	London	Citi	Spanish	M
Beatrice Bianchi	Associate	Warburg Pincus	London	JP Morgan	Italian	F
Christopher L.	Associate	Warburg Pincus	London	JP Morgan	German	M
Maiju Varhe	Associate	Warburg Pincus	London	Goldman Sachs	Finnish,German	F
Ricardio de Serdio Domecq	Associate	Warburg Pincus	London	Citi	Spanish	M
Martin Jessen	Associate	Waterland	Oslo	Carnegie	Norwegian	M
Faustas Stoncius	Investment Executive	Bowmark Capital	London	Bank of America	Lithuanian	M
Inderpal L	Investment Executive	Bowmark Capital	London	Rothschild & Co.	-	M
Raj Mukherji	Investment Executive	Bowmark Capital	London	Addition Capital	Bengali	M
Caroline Vang Christensen	Investment Executive	CVC Capital	Copenhagen	Goldman Sachs AM	Danish	F
Emma Pereira Arias	Investment Executive	CVC Capital	London	McKinsey & Co.	Spanish	F
Michael Soumrani	Investment Executive	CVC Capital	London	Morgan Stanley	Arabic,French	M
Olamide Jinmi	Investment Executive	CVC Capital	London	Oliver Wyman	-	F
Zeenat Mansoor	Investment Executive	CVC Capital	London	Checkout.com	Hindi,Urdu	F
Nick Madden	Investment Executive	Duke Street	London	Deutsche Invest Capital	German	M
Tristan Abraham	Investment Executive	Duke Street	London	Deliveroo	-	M
Conor Murray	Investment Executive	Horizon Capital	London	Houlihan Lokey	-	M
Kate Washington	Investment Executive	Inflexion	London	Houlihan Lokey	-	F
Valentina Giambasu	Investment Executive	Mid Europa	Bucharest	Rothschild & Co.	Romanian	F
Jan Jucha	Investment Executive	Mid Europa	Warsaw	McKinsey & Co.	Polish	M
Greg Rawsthorne	Investment Executive	NorthEdge	Manchester	Houlihan Lokey	-	M
Lizzie Lord	Investment Executive	Piper	London	PwC	-	F

Bethany Shiers	Investment Manager	August Equity	London	BGF	–	F
Laura Clayfield	Investment Manager	Bowmark Capital	London	Chiltern Capital	–	M
Anne Kathrine Oxenvad	Investment Manager	Dansk Ejerkapital	Copenhagen	IFU	Danish	F
Alastair Dean	Investment Manager	Foresight Group	Cambridge	Nocton Advisory	–	M
Luke Bray	Investment Manager	H2 Equity	London	Livingbridge	–	M
San Nasser	Investment Manager	Intermediate Capital Group	London	JP Morgan	–	M
Louise Kamilla Normann	Investment Manager	Maj Invest	Copenhagen	Clearwater International	Danish	F
Kartikeya Vyas	Investment Manager	Montagu	London	Barclays	Hindi	M
My Do	Investment Manager	Perwyn	London	Advent International	Vietnamese	F
Stéphane Gaudard	Investment Manager	Perwyn	Paris	Rothschild & Co.	French	M
James Phillips	Investment Manager	Queen's Park Equity	London	Phoenix Equity Partners	–	M
James Warren	Vice President	Kester Capital	London	Limerston Capital	–	M
Daniel Kuhn	Vice President	Permira	Frankfurt	Cinven	German	M
Phillippe Fauquex	Vice President	Permira	Frankfurt	Forestay Capital	German	M
Thibault Huysseune	Vice President	Permira	London	Hellman & Friedman	Dutch	M
Gabriel Danielachvilli	Vice President	Sun Capital	London	Exponent	Russian, Dutch	M
Bastien Hermans	Director	Astorg	London	Partners Group	French	M
Ludovica Rizzi	Director	CVC Capital	Milan	Blackstone	Italian	F
Yoei Torel	Director	CVC Capital	Brussels	Charterhouse Capital	Dutch,French	M
Pierre-Henri Vacher-Lavenu	Director	EQT	London	Bain Capital	French	M
Robert Dunnet	Director	Inflexion	London	Rothschild & Co	–	M
Alessandro Costamagna	Director	Oakley Capital	London	Stirling Square Capital	French,Italian	M
Nipun Narang	Partner	HitecVision	London	DC Advisory	Hindi	M
Telmo Valido	Partner	Once Rock Capital Partners	London	Hudson Advisors	Portuguese	M
Alexia Yannopoulos	Partner	Pollen Street	London	SoftBank	Greek	F

Gender distribution of Private Equity professionals across 2023, by level of seniority



Contact Us

Level 3, 52-54 Stamford St, London SE1 9LX

info@pearsepartners.com

www.pearsepartners.com

020 3307 9257

We work as a single global team covering all Private Equity markets, so on each engagement you will benefit from our collective approach and effort, plus the expertise of our functional and sector specialists.